



Martina | **Phelipa**

# **Evolve**

# **Leadership and**

# **Growth**

# **Masterclasses**

Clarity in thinking. Direction in action.



## The Serie

Evolve is a series of masterclasses for leaders, professionals and organizations who want to strengthen decision-making, leadership, and professional effectiveness.

The programs are designed for organizations that value clarity, ownership, and practical development.

Each masterclass connects strategic insight with practical application, focused on how thinking and choices translate into concrete action at work.

## The masterclasses are available:

- In-company
- As tailored individual sessions
- Or as group programs at our training center

## The Masterclasses



### The Conscious Leader

This masterclass focuses on leadership beyond role or title.

Participants gain insight into their leadership patterns and how clarity in thinking and decision-making influences the way they lead and take responsibility.



### The Art of Change Leadership

This masterclass focuses on leading change with clarity and direction.

Participants learn how to assess change, make deliberate choices, and guide others through uncertainty.



### Leading Through Crisis

This masterclass addresses leadership under pressure.

Participants strengthen judgement, decision-making and communication skills to provide direction in high-stakes situations.



## The Art of Effective Communication.

This masterclass focuses on communication as a leadership skill.

Participants learn to communicate expectations clearly, give feedback effectively and align words with action.



## Leading Effective Meetings

This masterclass focuses on improving the quality and effectiveness of meetings.

Participants learn how to create focus, clarify decisions, and ensure meetings lead to concrete outcomes.



## NLP Essentials

This masterclass introduces the core principles of Neuro-Linguistic Programming (NLP) as practical tools for thinking and communication.

Participants learn how language and thinking patterns influence choices and behavior in professional contexts.



## The Dynamics of Systems

This masterclass focuses on understanding systemic dynamics within teams and organizations.

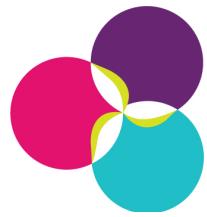
Participants gain insight into patterns and interactions that influence decision-making, collaboration, and effectiveness.

## Application in Organizations

The Evolve masterclasses are often used to support:

- Leadership development
- Change and transition
- Decision-making under complexity
- Team collaboration and communication
- Governance, responsibility, and ownership

Programs can be delivered as standalone sessions or combined into a coherent development trajectory, depending on organizational needs.



## Next Step

The applicability, scope and format of each masterclass are discussed in advance to ensure alignment with organizational context and objectives.

### For further exploration or an in-company conversation:

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